

# Energy Policy

Heidelberg Materials Devnya JSC follows the principles of sustainable development and places climate, environmental and energy protection in the centre of its management practices and corporate culture. Recognising the need for dynamic contribution to reducing the use of energy and energy resources, we work actively towards replacing fossil fuels with alternative fuels from waste materials and biomass. There is no longer a choice between economic growth and environmental protection. The two are interlinked and embedded in our business objectives and strategies. Our company strives to ensure carbon neutrality of manufactured products by developing new technologies and solutions in cooperation with the competent institutions and local communities.

## Heidelberg Materials Devnya JSC undertakes to:

- Invest in the technological development of our company by making use of Heidelberg Materials' global experience and the available state-of-the-art technologies to implement processes with reduced energy consumption and technologies reducing carbon emissions by capturing carbon dioxide;
- Reduce energy consumption by minimizing the use of fossil fuels and increasing the use of alternative fuels from waste and biomass;
- Invest in projects aimed at increasing the use of carbon-neutral alternative fuels and raw materials and further explore opportunities to reduce the carbon footprint of processes;
- Reduce energy consumption and increase energy efficiency, both in terms of operations and supply chain, while at the same time create products that support energy efficiency and sustainability of buildings;
- Consider energy consumption a key element in the procurement of equipment and the purchase of energy-efficient products and services;
- Continuously improve energy production performance;
- Develop projects to improve energy efficiency and ensure that production and management of technical means and innovations comply with them;
- Inform its employees of ongoing preventive measures against excessive energy consumption;
- Inform all company employees of the need to reduce their energy and carbon footprint and move towards sustainable mobility, while maintaining their well-being and comfort;
- Provide access to relevant information and proof regarding the availability of the resources needed, including human resources;
- Reduce the energy consumption of the plant in terms of main fuels for the furnaces and electrical efficiency of the facilities;
- Adhere to Bulgarian and European legislation, as well as to other local and sectoral agreements signed by the Company or the Group, regarding the use of energy.

Heidelberg Materials Devnya JSC effectively implements a management system complying with the European standard for Energy Management Systems EN ISO 50001:2018.



**Mihail Polendakov**  
Managing Director

A handwritten signature in blue ink that reads 'Mihail Polendakov'.